



## **Communicating with all Veteran Customers Regarding the Experience Counts Initiative- Adopted 6/8/2023**

### **PURPOSE**

Communicate policies regarding the implementation of security guard training as part of the **Experience Counts Initiative** for veterans. This initiative facilitates the transfer of military skills to the public and private sectors. As part of this initiative, specific training courses provided by the military are credited towards licensure as a security guard in New York State (NYS).

### **POLICY**

Career Center staff will inform all veteran customers who complete qualifying training during their military service that their training is partial fulfillment of the requirements for licensure as an unarmed or armed security guard in NYS under the Experience Counts Initiative.

For qualifying veterans choosing to participate in the Experience Counts Initiative, Career Center staff will provide access to additional options for licensure as an unarmed or armed security guard in NYS. This includes the NYS Department of Labor (NYSDOL) Legal Powers and Limitations course in lieu of the required 8-Hour Pre-Assignment Training, and the Federal Emergency Management Agency (FEMA) Emergency Management Institute IS-100.C training in lieu of the required 16-Hour On-The-Job Training.

Career Center staff will verify satisfactory completion of a qualifying military training course by the inclusion of the military occupation on the DD-214 or a military transcript.

Once military training is verified, staff can assist a veteran with participation in the Experience Counts Initiative to become an unarmed or armed security guard.

Career Center staff will collect the required items from the veteran as they are completed. Once all necessary items have been compiled, Career Center staff will send the completed packet to the NYSDOL Central Office Veterans' Program Unit for review and submission to the NYS Department of State (DOS).